

**Regulation on the Operation of
Independent Director Nominating Committee**

PanOcean. Co., Ltd.

Regulation on the Operation of Independent Director Nominating Committee

Enactment : Feb. 21, 2013

Amendment : August. 12, 2015

Amendment : May. 09, 2022

Chapter 1. General Rules

Article 1 Purpose

The purpose of this Regulation is to stipulate details regarding composition, power, operation and etc. of Independent Director Nominating Committee(hereinafter to be referred to as “IDNC”) in accordance with Articles of Incorporation of PanOcean(hereinafter to be referred to as “Company”) Article 42 and Article 43.

Article 2 Scope of Application

This Regulation shall be applicable to matters concerning IDNC unless otherwise stipulated by laws or Articles of Incorporation of the Company, or the regulation of the Board of Directors.

Article 3 Authority

- 1) The Committee shall have the Authority to nominate the candidates for Independent Director.
- 2) The Committee shall comprise candidate recommended by Shareholder who has right to execute Commercial code, Article 363, Clause 2 (Shareholder Proposal Right).

Chapter 2. Organization

Article 4 Composition

- 1) Members of the Committee("Members") shall be elected and dismissed by the Board of Directors.
- 2) The Committee shall comprise at least three directors, a majority of whom, including the Chairman shall be independent.

Article 5 Chairman

- 1) The Committee shall elect the chairman of the Committee from the Members by the resolution under Article 9.
- 2) The Chairman shall represent the Committee and convene and preside over the meeting.
- 3) In the event of Chairman's inability, a member designated by the Committee shall represent his or her duties.

Article 6 Term of Office

The term of office of the Members shall be same as the term of office of a director.

Chapter 3. Meeting

Article 7 Convoker

- 1) The Committee shall be convened by the Chairman. However, when the Chairman is absent, a member designated by the Committee shall represent his or her duties according to Article 5 Section 3.
- 2) Each member may request the Chairman to convene the meeting with the agenda and the reason. In the event that the Chairman does not convene the Committee meeting without a reasonable ground, the member who has requested convocation of the Committee may convene the Committee meeting.

Article 8 Convocation Procedure

- 1) For Convocation of the Committee, date of the meeting shall be fixed and notice shall be given to each director two(2) days prior to the date of such meeting.
- 2) In the event that the consent of all directors is received prior to such meeting, procedure of clause 1 may not be required.

Article 9 Adoption of Resolution

Resolutions of the Committee meeting shall be adopted by the affirmative vote of the majority of the members present at the meeting, provided the majority of the members are present at the meeting. In this case, the Committee may permit all or some of members to participate in the resolution by means of remote communication system which transmits and receives sounds simultaneously without personally attending the meetings. In this case, the relevant members shall be deemed to be present at the meeting personally.

Article 10 Agenda

The Committee shall present the matters to the committee set forth as follows;

- 1) Nomination of Independent Director candidate.
- 2) Any other requisites required for nominating Independent Director candidate.

Article 11 Listening parties of the opinion

When the Committee deems necessary, it may require relevant officers and/or employees or external personnel to attend the meeting and listen to their opinion.

Article 12 Obligation to Report

The Committee shall report the resolved matters to the first convened Board of Directors after the resolution.

Article 13 Obligation to notify

The Committee shall notify the resolved matters, within two(2) days after the resolution. In this case, each director receiving such a notification may request convocation of the Board of Directors, and the Board of Directors may reconsider the resolutions made by the Committee.

Article 14 Minutes of meeting

- 1) All minutes shall be prepared with regard to the Committee meeting.
- 2) The minutes shall record the agenda, summary of proceedings of the meeting, the

result thereof, the committee members against the resolution and the reason for opposition of such members. All members present at the meeting shall write their names and sign, or affix their seals on the minutes.

Chapter 4. Supplementary Rules

Article 15 Secretary

- 1) The Committee may have a secretary.
- 2) Head or Leader in charge of HR becomes secretary and the secretary shall be in charge of the affairs of the Committee according to the instruction of the Chairman.

Article 16 Revision and Abolition of the Regulation

The revision and abolition of this regulation shall be determined by the Committee resolution.

Supplementary Provision

(Effective date) This regulation shall be effective from Feb. 21, 2013

(Effective date) This regulation shall be effective from Aug.12, 2015

(Effective date) This regulation shall be effective from May.09, 2022